

**WESTERN ASSOCIATION OF STATE HIGHWAY AND
TRANSPORTATION OFFICIALS**

Resolution 01 - 17

Establishing an Emerging Leaders Training Institute Pilot Program

Whereas, the WASHTO Constitution, Article II, states "The purpose of WASHTO is to serve its member departments by... *"providing a forum for exchanging ideas, exploring and adapting techniques, promoting quality and best practices for implementation;"* and

Whereas, WASHTO implemented a program to improve the leadership skills of emerging leaders from member jurisdictions, and help them develop foundational leadership skills, share best practices, and build relationships with emerging leaders from other transportation departments; and

Whereas, employees with less than five-years' experience, in particular, would benefit from an intensive one-week course focusing on the specific needs of newer employees; and

Whereas, WASHTO Chief Executive Officers demonstrated unanimous support for the Emerging Leaders Program and its ability to develop young talent in member agencies; and

Whereas, The current Emerging Leaders Program cannot be sustained under the existing model because of the financial and personnel burden it places on hosting states; and

Whereas, Idaho Transportation Department Director Brian W. Ness is the founder and sponsor of the WASHTO Emerging Leaders Program; and

Whereas, the Idaho Transportation Department's headquarters office is located in Boise, Idaho; and

Whereas, Boise State University's School of Public Service is dedicated to excellence in innovative teaching, cutting edge scholarship, and meaningful community outreach, serving the State of Idaho and regional, national, and global communities; and

Whereas, Boise State University's School of Public Service *"serves as a training ground for future public servants across sectors—in government at all levels;"* and

Whereas, the location of the Emerging Leaders Institute should be as close as possible to the Program Sponsor to assure sustainability while the curriculum is being developed and institutionalized; and

Whereas, Boise State University is willing to host a WASHTO Emerging Leaders Institute at no cost to WASHTO.

Now, Therefore Be it Resolved, WASHTO shall enter into a three-year pilot program with Boise State University to host a WASHTO Emerging Leaders Institute.

Be it Further Resolved, the WASHTO Board of Directors shall authorize Emerging Leaders Program Sponsor Brian W. Ness to enter into an agreement with Boise State University on behalf of WASHTO to host the WASHTO Emerging Leaders Institute.

Be it Further Resolved, the Emerging Leaders Program shall develop, as part of the WASHTO Emerging Leaders Institute curriculum, a one-week course targeted to employees with less than five-years' experience.

Adopted by the WASHTO Board of Directors on May 25, 2017



Carlos Braceras

5/25/17
Date

WASHTO President